

CONFIDENTIAL/NONREPRESENTED UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 1, 2011

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
800	Approx. Annual	37,014	38,865	40,808	42,849	44,991	47,241
	Approx. Monthly	3,085	3,239	3,401	3,571	3,749	3,937
	Approx. Bi-Weekly	1,424	1,495	1,570	1,648	1,730	1,817
	Hourly	17.795	18.685	19.619	20.600	21.630	22.712
803	Approx. Annual	38,327	40,243	42,256	44,368	46,587	48,916
	Approx. Monthly	3,194	3,354	3,521	3,697	3,882	4,076
	Approx. Bi-Weekly	1,474	1,548	1,625	1,706	1,792	1,881
	Hourly	18.426	19.348	20.315	21.331	22.397	23.517
805	Approx. Annual	41,192	43,252	45,415	47,685	50,070	52,573
	Approx. Monthly	3,433	3,604	3,785	3,974	4,172	4,381
	Approx. Bi-Weekly	1,584	1,664	1,747	1,834	1,926	2,022
	Hourly	19.804	20.794	21.834	22.926	24.072	25.276
809	Administrative Assistant/Human Resources						
	Annual	43,071	45,224	47,485	49,860	52,353	54,970
	Approx. Monthly	3,589	3,769	3,957	4,155	4,363	4,581
	Approx. Bi-Weekly	1,657	1,739	1,826	1,918	2,014	2,114
	Hourly	20.707	21.742	22.829	23.971	25.169	26.428
810	Payroll Technician Personnel Technician						
	Approx. Annual	43,252	45,415	47,685	50,070	52,573	55,202
	Approx. Monthly	3,604	3,785	3,974	4,172	4,381	4,600
	Approx. Bi-Weekly	1,664	1,747	1,834	1,926	2,022	2,123
	Hourly	20.794	21.834	22.926	24.072	25.275	26.539
820	Approx. Annual	47,183	49,542	52,019	54,620	57,351	60,219
	Approx. Monthly	3,932	4,129	4,335	4,552	4,779	5,018
	Approx. Bi-Weekly	1,815	1,905	2,001	2,101	2,206	2,316
	Hourly	22.684	23.818	25.009	26.260	27.573	28.951

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
840	Employee Benefits Specialist						
	Approx. Annual	49,599	52,079	54,683	57,417	60,287	63,302
	Approx. Monthly	4,133	4,340	4,557	4,785	5,024	5,275
	Approx. Bi-Weekly	1,908	2,003	2,103	2,208	2,319	2,435
	Hourly	23.846	25.038	26.290	27.604	28.984	30.434
860	Approx. Annual	53,154	55,812	58,602	61,533	64,609	67,840
	Approx. Monthly	4,430	4,651	4,884	5,128	5,384	5,653
	Approx. Bi-Weekly	2,044	2,147	2,254	2,367	2,485	2,609
	Hourly	25.555	26.833	28.174	29.583	31.062	32.615
863	Executive Assistant						
	Annual	54,565	57,293	60,158	63,165	66,324	69,640
	Approx. Monthly	4,547	4,774	5,013	5,264	5,527	5,803
	Approx. Bi-Weekly	2,099	2,204	2,314	2,429	2,551	2,678
	Hourly	26.233	27.545	28.922	30.368	31.886	33.481
865	Approx. Annual	56,694	59,529	62,506	65,631	68,912	72,358
	Approx. Monthly	4,725	4,961	5,209	5,469	5,743	6,030
	Approx. Bi-Weekly	2,181	2,290	2,404	2,524	2,650	2,783
	Hourly	27.257	28.620	30.051	31.553	33.131	34.788
870	Risk Management Analyst (X)						
	Approx. Annual	58,782	61,721	64,808	68,048	71,450	75,023
	Approx. Monthly	4,899	5,143	5,401	5,671	5,954	6,252
	Approx. Bi-Weekly	2,261	2,374	2,493	2,617	2,748	2,885
	Hourly	28.261	29.674	31.157	32.715	34.351	36.069
875	Approx. Annual	61,866	64,959	68,207	71,618	75,199	78,959
	Approx. Monthly	5,156	5,413	5,684	5,968	6,267	6,580
	Approx. Bi-Weekly	2,379	2,498	2,623	2,755	2,892	3,037
	Hourly	29.743	31.231	32.792	34.432	36.153	37.961
877	Senior Administrative Analyst (X)						
	Approx. Annual	65,859	69,151	72,609	76,239	80,051	84,054
	Approx. Monthly	5,488	5,763	6,051	6,353	6,671	7,005
	Approx. Bi-Weekly	2,533	2,660	2,793	2,932	3,079	3,233
	Hourly	31.663	33.246	34.908	36.654	38.486	40.411

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
880	Approx. Annual	68,307	71,722	75,308	79,074	83,027	87,179
	Approx. Monthly	5,692	5,977	6,276	6,589	6,919	7,265
	Approx. Bi-Weekly	2,627	2,759	2,896	3,041	3,193	3,353
	Hourly	32.840	34.482	36.206	38.016	39.917	41.913
881	Budget Analyst (X) Public Information Coordinator (X) Senior Personnel Analyst (X)						
	Approx. Annual	70,526	74,052	77,755	81,642	85,724	90,011
	Approx. Monthly	5,877	6,171	6,480	6,804	7,144	7,501
	Approx. Bi-Weekly	2,713	2,848	2,991	3,140	3,297	3,462
	Hourly	33.907	35.602	37.382	39.251	41.214	43.274
883	Approx. Annual	72,439	76,061	79,864	83,857	88,050	92,452
	Approx. Monthly	6,037	6,338	6,655	6,988	7,337	7,704
	Approx. Bi-Weekly	2,786	2,925	3,072	3,225	3,387	3,556
	Hourly	34.826	36.568	38.396	40.316	42.332	44.448
885	Approx. Annual	74,791	78,531	82,457	86,580	90,909	95,454
	Approx. Monthly	6,233	6,544	6,871	7,215	7,576	7,955
	Approx. Bi-Weekly	2,877	3,020	3,171	3,330	3,497	3,671
	Hourly	35.957	37.755	39.643	41.625	43.706	45.892
890	Approx. Annual	76,990	80,840	84,882	89,126	93,582	98,261
	Approx. Monthly	6,416	6,737	7,073	7,427	7,799	8,188
	Approx. Bi-Weekly	2,961	3,109	3,265	3,428	3,599	3,779
	Hourly	37.015	38.865	40.809	42.849	44.991	47.241
895	Personnel Services Manager (X)						
	Approx. Annual	80,812	84,853	89,096	93,550	98,228	103,139
	Approx. Monthly	6,734	7,071	7,425	7,796	8,186	8,595
	Approx. Bi-Weekly	3,108	3,264	3,427	3,598	3,778	3,967
	Hourly	38.852	40.795	42.834	44.976	47.225	49.586
896	Approx. Annual	83,756	87,944	92,341	96,959	101,806	106,897
	Approx. Monthly	6,980	7,329	7,695	8,080	8,484	8,908
	Approx. Bi-Weekly	3,221	3,382	3,552	3,729	3,916	4,111
	Hourly	40.268	42.281	44.395	46.615	48.945	51.393

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
897	Fiscal Services Manager (X) Risk Manager (X)						
	Approx. Annual	85,643	89,926	94,422	99,143	104,100	109,305
	Approx. Monthly	7,137	7,494	7,868	8,262	8,675	9,109
	Approx. Bi-Weekly	3,294	3,459	3,632	3,813	4,004	4,204
	Hourly	41.175	43.233	45.395	47.665	50.048	52.551
898	City Clerk / Clerk Services Manager (X)						
	Approx. Annual	87,370	91,739	96,326	101,142	106,199	111,509
	Approx. Monthly	7,281	7,645	8,027	8,429	8,850	9,292
	Approx. Bi-Weekly	3,360	3,528	3,705	3,890	4,085	4,289
	Hourly	42.005	44.105	46.311	48.626	51.057	53.610
	(Plus \$225 per month as appointed City Clerk)						
899	Information Technology Manager (X) Revenue Manager (X)						
	Approx. Annual	92,504	97,129	101,985	107,085	112,439	118,061
	Approx. Monthly	7,709	8,094	8,499	8,924	9,370	9,838
	Approx. Bi-Weekly	3,558	3,736	3,923	4,119	4,325	4,541
	Hourly	44.473	46.697	49.031	51.483	54.057	56.760

(X) = F.L.S.A. Exempt Classifications